

4TH Edition

AFRICAN OCCUPATIONAL SAFETY & HEALTH CONFERENCE

14-16 May 2025

Emperor's Palace
Kempton Park
Johannesburg
South Africa

Contact

Tel :+27 10 448 8449

WhatsApp :+27 72 653 2724

Email : info@orion-0training.co.za

Visit :www.orion-training.co.za

***"Safety Doesn't Happen
by Accident"***

What you will learn?

- *Leadership's Role in Occupational Health & Safety*
- *Mental Health & Wellness Regulations in South Africa*
- *AI & Wearable Tech in Mining Safety*
- *Zero Harm Safety Strategies*
- *Employee Engagement in Safety Efforts*
- *Leveraging Innovative Technologies for Safety Committees Building Mental Health Resilience*
- *Empowering Women in Workplace Health & Safety*
- *Mitigating Occupational Diseases with Data-Driven Strategies*
- *Sustainable Safety in Africa's Evolving Industries*

Join us to explore cutting-edge safety strategies, technological innovations, and crucial regulatory updates that will reshape your workplace's health and safety practices.

Who should Attend?

- Chief Executive Officers (CEOs)
- Safety Officers
- SHEQ Managers (Safety, Health, Environment, and Quality)
- Occupational Health and Safety (OHS)
- Officers Safety Engineers
- Health and Safety Consultants
- Risk Managers
- Corporate Safety Directors
- Injury Prevention Specialists
- Supervisors and Managers with OHS responsibilities
- Health and Safety Committee
- Members Workplace Health and Safety Coordinators
- Industrial Hygienists
- Environmental Health Specialists
- Compliance Officers
- Legal Professionals Specializing in
- OHSEmployee Assistance Program (EAP)
- Officers Chief Safety Officers

Why Attend?

Orion Training's AOHSC25, the premier forum for Occupational Health and Safety professionals, provides a transformative experience at the Emperors Palace Hotel in Johannesburg, South Africa. This exclusive event fosters in-depth discussions, best practices sharing, and strategic collaborations essential for organizational excellence. Here are compelling reasons to attend:

- **In-Person Connections:** Leverage face-to-face interactions with industry leaders, innovators, and decision-makers, cultivating transformative discussions and valuable relationships.
- **Leadership Impact:** Examine the significant influence of leadership on organizational culture, technology's role in health and safety, and the integration of systems thinking for optimal performance and risk management.
- **Knowledge Sharing:** Participate in workshops, seminars, and expert-led sessions to gain invaluable insights into leadership, management, and strategic planning, empowering your organization's future.
- **Innovation Embrace:** Encourage creative thinking and problem-solving through peer-to-peer learning, gaining fresh perspectives on overcoming organizational challenges.
- **Strategic Planning Focus:** Utilize this opportunity for strategic planning sessions with your leadership team, refining goals and initiatives in a private setting.
- **Professional Growth:** Invest in personal and team development to enhance skills, knowledge, and focus, resulting in renewed purpose and solutions to everyday challenges.

Join AOHSC25 for a dynamic experience that will propel your organization toward greater safety and success.



According to the International Labour Organization (ILO), Africa experiences over 59,000 work-related fatalities and 4 million non-fatal accidents annually due to inadequate health and safety practices. Norton Rose Fulbright | Global law firm This significant toll underscores the urgent need for improved occupational health and safety (OHS) measures across the continent. Despite some progress, many African nations still face challenges in implementing effective OHS protocols, often due to limited resources and insufficient enforcement. The lack of robust safety standards not only endangers workers but also hampers economic development by affecting productivity and deterring foreign investment. Addressing these issues is crucial for safeguarding the workforce and fostering sustainable growth in Africa.



Program outline

Day 1: Wednesday 14 May 2025

08:00 Registration and Networking

09:00 Setting the Safety Standard: Leadership's Role in Occupational Health & Safety.

- Vision-Driven Leadership: Inspire proactive behaviour through clear, actionable safety goals.
- Accountability Structures: Establish defined responsibilities ensuring health and safety compliance.
- Employee Empowerment: Encourage decision-making to enhance workplace safety culture proactively.
- Data-Driven Progress: Leverage analytics to evaluate and improve safety performance.

Invited speaker:

09:45: Navigating South Africa's Latest Mental Health and Wellness Regulations in Business Operations

- Regulatory Alignment: Adapt business practices to meet mental health requirements.
- Wellness Integration: Create programs ensuring psychological safety and employee engagement.
- Employer Accountability: Provide accommodations to boost productivity and organizational goals.
- Compliance Monitoring: Establish systems to track and evaluate wellness adherence.

Invited Speaker

10:30 am Mid-Morning Break

11:15 :Revolutionizing Safety: Technology's Role in Achieving Zero Harm in Mining Operations.

- AI-Driven Safety: Automate hazard detection and optimize workplace safety responses.
- Wearable Technology: Real-time health monitoring enables proactive worker safety interventions.
- Zero Harm Focus: Build safety culture with data-driven risk management strategies.
- Leadership Excellence: Integrate safety practices through effective and visionary leadership.

Invited Speaker :

12:30pm - 1:30pm: Lunch and Networking

13:30:Engaging employees in safety efforts enhances compliance, ownership, and workplace productivity significantly.

- Employee Engagement: Foster ownership and compliance through active safety involvement.
- Ergonomic Solutions: Boost productivity and reduce injuries with workplace enhancements.
- Risk Preparedness: Conduct simulations to improve response and hazard management.
- Hazard Management: Proactively address risks for a safer, productive environment.

Invited Presenter Matthew Goncalves

14:15: Leveraging Innovative Technologies and Data-Driven Insights to Enhance Safety Committee Effectiveness.

- Proactive Engagement: Strengthen inspections to promote a robust safety culture.
- Innovative Technologies: Enhance inspection efficiency and hazard detection with innovation.
- Collaboration Efforts: Foster teamwork for holistic safety solutions and management.
- Continuous Training: Equip teams with evolving skills for effective inspections

Invited Speaker :

15:15: Closing Remarks, End of Day 1

Day 2: Thursday 15 May 2025

09:00 : Integrating Mental Health Advocacy and Strategic Policies for a Healthier, Productive Workplace.

- Mental health advocacy enhances workplace productivity, fostering well-being and organizational success.
- Strategic policies sustain mental health initiatives, ensuring long-term employee engagement and performance.
- Open dialogue reduces stigma, fostering stronger mental health awareness and understanding.
- Manager training empowers effective identification and intervention for mental health issues.

Invited Speaker :

09:45:Building Mental Health Resilience and Measuring the ROI of Employee Well-being Programs.

- Building mental health resilience strengthens team performance and reduces workplace stressors.
- Employee well-being programs improve productivity, engagement, and overall organizational profitability.
- Mental health resilience training enhances team adaptability and long-term organizational success.
- ROI of wellness initiatives shows measurable benefits in reduced turnover and absenteeism.

Invited Speaker :

10:30 am Mid-Morning Break

11:15 :Empowering Women: Strategic Approaches to Enhance Workplace Health and Safety.

- Gender-inclusive safety strategies optimize women's health, ensuring equal workplace protection.
- Breaking glass ceilings promotes women's health and advancement within organizational structures.
- Inclusive leadership models empower women's occupational health through diverse, supportive environments.
- Digital health platforms enhance workplace wellness, driving progressive safety and well-being initiatives.

Invited Speaker :

12:30pm - 1:30pm: Lunch and Networking

13:30:Mitigating the Impact of Occupational Diseases: Strategic, Data-Driven Approaches for Workplace Health.

- Occupational diseases pose significant risks, requiring proactive mitigation to protect workforce health.
- Strategic responses ensure workplace safety, addressing challenges posed by occupational diseases.
- Data-driven insights inform safety protocols, minimizing risks related to occupational diseases.
- Holistic disease management enhances workplace health and safety through integrated preventive approaches.

Invited Speaker :

Enhancing Workplace Safety: Proactive Behaviour-Based Strategies for Improving Worker Safety Practices.

- Identifying root causes of unsafe behaviours leads to effective safety interventions.
- Recognition programs reinforce positive behaviours, fostering a proactive safety culture.
- Regular training and leadership modelling strengthen commitment to safe work practices.
- Data analytics and peer feedback continuously enhance behaviour-based safety programs.

Invited Speaker :

15:15: Closing Remarks, End of Day 2

Day 3: Friday 16 May 2025

08:30: Early Coffee and networking

09:00 :Sustainable Safety: The Future of Occupational Health in Africa's Evolving Industries

- Sustainable safety practices ensure long-term health and productivity in evolving industries.
- Occupational health strategies address unique challenges within Africa's diverse industrial landscape.
- Evolving industries require adaptive safety solutions for continuous workforce protection and wellness.
- Implementing sustainable safety programs promotes both industry growth and employee well-being.

Invited Speaker .

09:45:Crafting a Proactive OHS Framework: Strategic Risk Mitigation and Employee Well-being Integration.

- Proactive safety management reduces risks, focusing on prevention rather than reaction.
- Risk assessments, predictive analytics, and training enhance proactive workplace safety strategies.
- Cross-functional collaboration fosters comprehensive safety strategies, ensuring continuous risk mitigation efforts.
- Utilizing incident data and continuous updates strengthens OHS practices for workplace sustainability.

Invited Speaker :

10:30 am Mid-Morning Break

11:15 :Navigating Evolving Occupational Health Challenges: Dynamics and Solutions in Africa.

- Holistic Safety Frameworks: Synthesizing Systems Thinking for Robust Risk Mitigation Strategies.
- Operational Resilience: Integrating Systems Thinking to Optimize Safety Performance Outcomes.
- Crisis Preparedness: Employing Systems Thinking for Effective Risk Mitigation Protocols.
- Interdisciplinary Safety Integration: Leveraging Systems Thinking for Comprehensive Workplace Risk Mitigation.

Invited Speaker :

12:30 :Occupational Safety Readiness: Guarding Against Emerging Respiratory Threats Like HMPV Outbreaks.

- Surge in HMPV infections in China stresses healthcare systems, raising pandemic concerns.
- HMPV primarily impacts vulnerable groups, highlighting urgent occupational health safety needs.
- No specific vaccine or antiviral for HMPV; prevention relies on supportive care.
- Global health experts emphasize preparedness against respiratory viruses, including HMPV outbreaks.

Invited Speaker :

13:00 End of conference & certification

13:30pm: Lunch & Networking



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